

PYSA All-Star Team Selection Guidelines

1. Mission Statement

PYSA All-Stars is a competitive environment where the league attempts to field the best teams in every age group. These teams are formed to compete to the best of their abilities. The emphasis in all-star play is on winning and teams are comprised of top-ranked players who are selected based on their ability and the specific needs of each team. The goal of the selection process is to create the best teams possible in each age group while honoring and respecting all players, coaches, and parents throughout the process.

2. Tournament Selection and Number of Teams

At the February or March (no later) Board Meeting, the All-Star Coordinator will make their recommendations of All-Star Tournaments to the Board for approval and payment in order to ensure space in each tournament for each team.

Based on the number of signups in each age recreational division, the all-star committee will submit its recommendation for the number of teams in each age division. It is desirable to have at least two teams in each division.

3. All-Star Committee

The All-star Committee will be appointed by the President and Executive Board and shall include the All-Star Coordinator, Player Agent, and three other League members. At least one member of the all-star committee should be a non-PYSA Board member.

The responsibilities of the all-star committee are to review all-star procedures, select tournaments, make recommendations to Board regarding Managers, and assist the All-Star Coordinator as needed with other all-star related duties.

4. Votes

Any time a vote for approval is required throughout the all-star process a majority of those present will decide the matter. If in the case of the tie the All-Star Coordinator will have the authority to break the tie unless there is a conflict of interest and then the Player Agent will break the tie.

5. Manager Selection

Application Process

Before the end of March, the All-Star Coordinator will announce to all League Managers and Coaches that an application to manage an all-star team are due within 7-10 days.

All interested Managers are required to submit an application to the All-Star Coordinator for consideration. Managers can optionally indicate a willingness to manage only a given team (for example, "8U Blue team only"). A candidate may remove their own name from the list at any time. Exceptions to the deadline will be permitted only in cases where there are not enough candidates to cover the desired number of All-Star teams. At the time the Manager submits their bio statement, they must also have successfully completed ASA Certification. ASA Certification is required for a Gold candidate and highly recommended for any Blue candidate.

Manager Applications, Review, and Recommendation

During the month of April and prior to the April PYSA Board meeting the all-star committee will meet and review all applications for Manager. When multiple candidates for a position exist the all-star committee will review all applications and conduct interviews of those candidates if deemed necessary by the committee.

All star potential for a Manager's daughter should be discussed prior to the vote. The estimated ranking of each Manager's daughter should be considered in this discussion, because after evaluations, the Manager's daughter MUST have been ranked in the top 11 of the age group in order to Manager the Gold team. The exception to this rule would be when no other Manager candidates have applied.

Assistant Coach Selection

Managers select their assistant coaches for all tournament teams after the girls have been placed on a team. The assistants must be ratified by the board.

Board Review Process and Ratification

The All-star committee will bring its slate of Manager Candidates to the April Board meeting for discussion and approval.

The Board will review each candidate and has the authority to remove any candidate from consideration at any time. A Board hearing may be requested by the Manager to appeal their removal by stating his/her case. After the hearing, a binding Board vote will take place. The PYSA Code of Conduct will be followed and monitored for compliance by the Board, but other factors about the Manager's suitability will be taken into account.

Any potential Manager or coach (including all assistants), previously found to have violated the Code of Conduct, MUST be approved by the full Board prior to being permitted to being an All-Star Manager or coach.

All All-star team Managers and assistant coaches must adhere to all applicable ASA guidelines.

The Board reserves the right to make any necessary changes to this process or the Manager selections at any time.

6. Player Selection

Player Eligibility

A player will play in their age division (8U, 10U, 12U, 14U) without regard for the recreational division in which they played. For example, if a 10 year old player plays at on 12U recreational team, she will play in the 10U division for All-stars.

Player Commitment Agreements

The dates of each of the tournaments will be on the All-Star Commitment letter signed by each player's parent. Each parent is required to indicate any possible conflicts of attending a tournament on the commitment letter.

An All-Star commitment letter must be signed and submitted prior to April 5th. If the letter is not received by the deadline, the girl may not be eligible to play. An exception to this rule will be for any division that only has 1 team and not enough eligible players to fill out that team.

All-star Managers will receive the commitment letters prior to ranking. This is the responsibility of the All Star Coordinator. If there is a shortage of players to make a full team (for example for the 14A, 12B, 10C, or 8B teams), an exception may be allowed by the Executive Board. With this exception, only after the list of qualified girls has been exhausted, may players who did not meet the All-Star commitment letter deadline be recruited to fill that roster spot.

All-Star commitment letters received after the deadline may require Executive Board approval to be added to the all-star interest list.

Recreational Manager Responsibility for Player Selection

All recreational Managers are expected to attend the all-star selection meeting for their recreational team's age group. In addition, a Manager with a girl eligible for higher/lower division but was not where the majority of his/her players played during the recreational season, is expected to attend the player selection meeting to give a proper evaluation of that player to provide input, but will have no ranking power.

All recreational Managers should provide interested and qualified girls with a commitment letter for all-star consideration. Managers participate in the ranking process for the division where they managed during the recreation season.

Player Evaluations

During the third week of March, the All-Star Coordinator will announce that all girls interested in being evaluated for all-stars should review and sign a player commitment letter dictating their interest and willingness to play all-stars. These

commitment letters will be due back to the Division Representatives (or box in the snack shack) prior to the end of March. Within five days of April 1st, the all-star coordinator will produce an “interest list” for each Manager for each age division showing all girls that are interested in being considered for all-stars. During the month of April, all Managers should attend games in their respective Divisions and evaluate all girls that have expressed an interest in playing all-stars.

7. Team Selection

Number of Players:

The number of players on an all-star team will be as follows. Gold teams, minimum 11 players, maximum 12 players. Blue teams minimum 12 players, maximum 13. The exception to this rule is possible in 14U where the maximum number of players can be 14 players. Other exceptions to this rule can only be made with Executive Board approval. It is strongly recommended to not take more than 12 on any all-star team. When only one team in a division exists alternates or additional players may be considered in order to ensure enough players for all tournaments.

Rankings

After May 1st and prior to the team selection meeting, the Managers rank each of girls on their division’s interest list. Players are assigned a numerical value of where she is ranked amongst her peers. The All-Star Coordinator or other assigned person (Division Rep or other) will facilitate the process, but not vote on rankings unless they are a Division Manager. All-Star Coordinator in conjunction with the Division Reps will set the time, place, and date for each Division’s All-Star selection meeting.

Team Selection

All Division Managers will sit around a table and participate in a “board room meeting format” to discuss and select the all-star teams for their division. Only Managers from the division, Managers of a girl being discussed from another division (doesn’t vote, only informs), all-star Manager, and a Board member without a daughter in that all-star discussion (doesn’t vote, will maintain integrity of the process)

Once selection is completed the teams are considered FINAL and no changes may be made by the all-star Manager.

Rankings will drive team selection as follows.

1. The Managers will turn in their top seven rankings not including players from their own team. The top-ranked seven players will be placed on the

- Gold team. Ties in the top seven go to the girl receiving votes on the most ballots.
2. The Division Managers will then through discussion rank the next seven players for consideration. After the next seven are ranked, if consensus is established then the next two girls make the Gold team. If consensus cannot be reached then a vote of all Managers will take place and two highest vote getters will be placed on the team. After step 2, the all-star team will have nine players.
 3. The final 2-4 players will be submitted for approval by the All-Star Manager and each girl must receive a 50% of the vote from all division Managers in order to be selected for the team.
 4. After the Gold roster is filled, the Managers repeat the process above to select the Blue team with one exception before step 3 in the Blue team selection process any girl who signed a commitment letter and was on the interest list is discussed and evaluated by all Managers.
 5. **Once all division teams are selected the teams are considered final.**

Consideration should be given to the Blue teams in regards to a pitcher and catcher. This will be left up to the discretion of the Managers of the respective All-Star teams.

Player Notification

All-star Managers shall notify selected all-star players within seventy-two (72) hours of the All-Star Selection Meeting. Division Managers shall notify their team members that are not selected within seventy-two (72) hours of the All-Star Selection Meeting. All-Star Managers shall announce teams and introduce selected players during closing ceremonies. At the latest, All-Star Managers shall hold an informal meeting with players and parents after closing ceremonies to introduce themselves, distribute team information, and answer questions.

Team Placement Appeals

Any player or parents of a player requesting a move to a lower level team (for example, a player that would like to drop from a Gold to a Blue may appeal to the Player Agent. After a player is notified where they are placed the appeals process needs to be complete within 48 hours from start to finish. **A player wishing to appeal their selection must appeal with 24 hours and a decision by the All-Star Coordinator and the Executive Board must be made within 48 hours.**

The Player Agent will talk to both involved Managers to see they can arrive at a resolution. If no conflict arises, then the player may be placed on the lower team. If the Managers and/or the Player Agent are in disagreement, then both will present their cases to the Executive Board for vote. There will be no appeal of the full Board vote.

The Player Agent may not be an All-Star Manager candidate. If a sitting Player Agent wants to be a candidate, they must find another Board member to take over their Board role.

A player may not appeal to the Player Agent if they are on a Blue team and feel they should be on a Gold team. This rule will be placed on the All-Star commitment letter.

If a player turns down a spot on any team, then they are not eligible for any All-Star roster position on any other team.

The petition process will be included on the All-Star commitment letter.

Changing an All-star Roster prior to State Tournament

A team may only add a player if injury brings the team below the required starting positions (9 players for 14's, 12's, 10's & 10 for 8's). The team must choose a player from the team below, i.e. a Gold team must choose a Blue player. If there is no lower team in that division to draw from, the exception rule comes into effect where a girl not currently playing may be picked up. The Manager must first choose from the players who had met the commitment letter deadline before considering one who hadn't.

All roster changes require Executive Board approval. To request a change to the roster, notify the Players Agent or the All-Star Coordinator. They will present the requested change to the Executive Board for consideration.

8. Coaching Staff Behavior

Code of Conduct

The PYSA and ASA Codes of Conduct will be applied at all times to All-star coaching staffs. Any information regarding a coach(s) who has violated the Code of Conduct will be brought to the Board's attention through the All-Star Coordinator. Observations, discussions and remedies will be noted and tracked in the Player Agent's files. Follow-up and documentation is expected by the either the outgoing or incoming Player Agent.

Any Manager, Coach, Player, or Parent that has violated PYSA or ASA Code of Conduct and has been brought before the PYSA Board may NOT be eligible for all-star consideration and must receive a majority vote of approval from the full Board in order to be reconsidered for future all-star participation.

All-Star Process Continuity

The All-Star Coordinator keeps a history log detailing issues or concerns that come up with the all-star selection process, tournament schedule, Cool Breeze Tournament, etc. This history is passed on to the subsequent All-Star Coordinators.

Peninsula Youth Softball Association
2010 All Star Season
Commitment Letter

<u>Current Rec Team</u>
Player Name: _____
Division: _____
Manager: _____
Team color: _____
Uniform #: _____

Dear Parents,

Post-season play is a very rewarding experience, but also a very demanding one. It requires commitment from both the player and her family. Please be aware this involves:

- **Practice Commitment** – 2 to 5 practices per week in May and June (and into July for some teams). Practices typically last two to three hours.
- **Team Commitment** – 4 to 7 tournaments between **May 15th and June 28th** (there may be additional tournaments for teams that qualify for the state and national level). Tournaments have already been selected for each specific team and the dates/locations can be found on the league website. Blue or “B” teams typically play 4 tournaments while Gold or “A” teams typically play 6 tournaments. Tournament play can begin as early as Thursday afternoon and continues into Sunday. There can be as many as 3 to 4 games per day. Your daughter may have to miss some school.
- **Work Commitment** – PYSA hosts their Cool Breeze tournament June ____ to June _____. This event helps subsidize All-Star expenses. Each family (including coaches) will be required to work approximately ____ to ____ hours (per All-Star player) during this tournament. A separate \$100 work/volunteer fee will be refunded upon completion of your volunteer time.
- **Financial Commitment** – The league estimates the cost will be \$_____/girl for the tournament season. (The league pays \$400-450/team for each tournament entry, plus uniform and additional team gear).

The league is committed to forming the best teams possible that will have the greatest opportunity for success. PYSA attempts to keep the teams small to increase playing time, but players and families need to be aware this is tournament play and some girls may not get much playing time, but are still expected to attend practice/tournaments and be part of the team.

Please also be aware that Gold teams (8U, 10U, 12U, and 14U) may continue to championship play into July (all divisions) and August (10U, 12U, and 14U), and you must be willing to commit to the full practice and game season.

Please list any tournament weekend conflicts below.

My daughter is available for all tournaments and would participate on whichever team they are selected for. _____ (parent initial)

My daughter would like to be consider for the (circle one or both): Gold Blue

Coaches and teams will be announced (posted on the website) during the first week of May.

Please circle the appropriate number below:

1. We understand and agree to the above commitment.
2. We would like to be considered for an All-Star team, but have the following Schedule/vacation conflicts: _____.
3. We decline the opportunity to be selected for All-Star play.

Daughter's Name - _____

Parent's Signature - _____

Date - _____

If selected a parent and daughter must attend the Tuesday, May 4th All-Star informational meeting for uniform sizing, paperwork, picture, and check collection.



ALL STAR MANAGER APPLICATION

NAME: _____
AGE DIVISION: _____
CURRENT TEAM: _____

ACE/ASA Certification: _____

Afternoons/Weekends Unavailable: _____

EXPERIENCE:

ALL-STAR PLANS

Please briefly describe your plans for playing individual All-Stars:

SUMMARY

Why do you want to Manager the PYSA All-Star Team?

Why should you be the Manager of this year's All-Star Team?

Applicant Signature

Date

Name: _____
 Team: _____
 Division: _____

All-Star Evaluation Form

Managers please rank the top 7 players **overall** in your opinion **based upon how they played during the league season**. The girls should be ranked as follows: **No players from your own team**, and the top girl in your opinion #1, then the next girl #2, and so on. These players should be in order of their performance based on your opinion, and ranked accordingly. The selection of the top seven girls to the team by the Division Managers is based on a point system. The #1 pick gets seven points, #2 six points, #3 five points, and so on until #7 who gets one point. The girls with the most points are the top seven.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____

Additionally, please rank the top **three** all star candidates as **pitchers and catchers based upon their performance during the season**. On this ranking **you can include players from your own team**. We are looking for the Manager's overall ranking including players from your own team.

Catchers:

1. _____
2. _____
3. _____

Pitchers:

1. _____
2. _____
3. _____

Prior to the Selection Meeting Please rank all girls who are on the all-star interest list (This list may include girls from your own team):

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
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11. _____
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